



June 2023

Laverton Training Centre

Newsletter

Dear Stakeholders and valued Partners,

We've had a very busy training year so far and are currently 2 weeks into a 3 week block of nationally accredited vocational training delivered by CRTAFE: 2 weeks at the Laverton Training Centre (LTC) in Laverton, and the 3rd week out on the Lands, delivering into Warburton, Jameson and Warakurna.

This will complete our semester 1 training delivery and we have until the end of the semester to finalise students' results. We are very pleased to announce that 3 students have now met the requirements for their Certificate II Rural Operations through the LTC.

Training

We had 13 students at the LTC last week from several Goldfields communities including Wiluna (Martu Rangers), Leonora (MSR), Mount Margaret, Laverton and Cosmo Newberry. Students undertook multiple automotive training units, following up from our March automotive training deliveries. All of us, from our students, the LTC on-ground team, and our sponsors and partners should be proud that the LTC program is not only succeeding in Laverton, but is touching these 5 communities. We are delivering tangible, nationally accredited vocational training outcomes across the Goldfields, that are leading to genuine, pride filled employment opportunities.

Remote Ranger training is a significant part of our work at the LTC, and we have trained dozens of remote Aboriginal students into remote Ranger program employment, which continues to increase in our training footprint. We have had a surge in students coming into the LTC to train for remote Ranger employment this year, with all gaining rewarding and well-paid casual employment.

We continue to work closely with regional employers to determine appropriate training pathways, with a number of new projects on the horizon. Remembering of course that the LTC is not a 'jobs centre' in the way we all perhaps are familiar with. The purpose of the LTC is to provide culturally appropriate, self-guided training in skills that are demand driven by the students and employers. Our ethos is that through improving economic capacity we improve personal outcomes.

Areas where our students are currently focussing their attention and seeking employment opportunities are in road work, mine site recycling and of course remote Ranger programs.



Laverton Training Centre Pty Ltd as trustee for the Laverton Training Centre Trust

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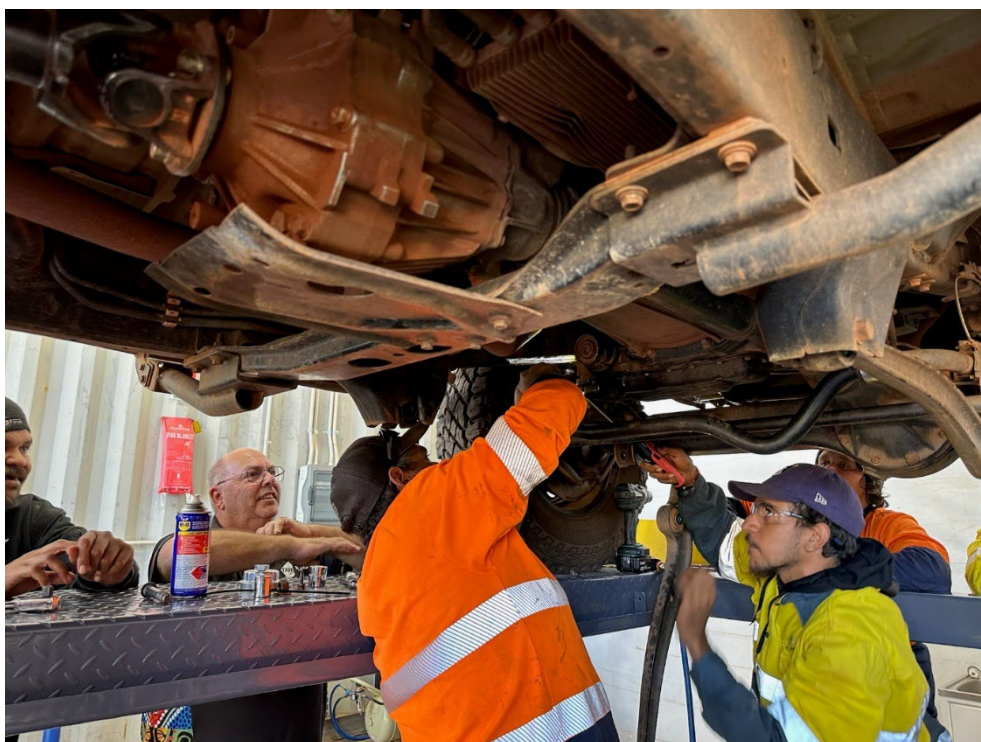


The LTC was located in Laverton as part of the 'hub and spoke' idea and is delivering training to students from several remote communities. This month we expand even further with training delivery at Warakurna, Jameson and Warburton.



The Automotive unit delivered at the LTC by CRTAFE Light Automotive Lecturer Shane Butchart includes both theoretical and practical components





The generous support for the LTC through the RED Grant program allowed us to purchase the motor vehicle hoist which in turn allows our students to develop real skills in maintaining that essential remote living requirement: a motor vehicle; highly transferrable skills that support cultural mobility and employment pathways.

Case Study



Minesite Recycling (**MSR**) is a Kalgoorlie based, family owned and run business that has been supporting the mining industry's efforts to sustainably manage its recyclable waste since 2007.

The LTC's GM Mac Jensen OAM and MSR's Goldfield's Regional Manager Stewart Craig have worked closely on effecting the opportunities for upskilling and training both existing MSR Aboriginal employees and identifying and emplacing new hires.

To date, 11 MSR people have either attended the LTC for training and white card accreditation or have gone on from their initial training units at the LTC to gainful employment with MSR.

“Employing locally means we’re keeping money in the community and providing new skills and training to those who otherwise might go without. We consider this initiative to be a worthwhile investment, as it aligns with our goal to develop our facility and operate for the long term.” www.minesiterecycling.com.au

This highly successful, ongoing relationship between the LTC and MSR highlights:

- A healthy collaboration between the LTC and local business to support training outcomes leading to real, on-going and meaningful employment
 - Trainees can stay local and can support their families
 - Businesses can support local people
- A mutual understanding of the training model behind improving the economic capacity of remote and marginalised Aboriginal people
 - It takes time and effort for trainees to prepare for new or different employment
 - Trainees at the LTC rely on family and peer support to successfully meet that challenge
- The way the LTC and local employers can work together to materially change the capacity of LTC trainees to gain and hold meaningful work
- The way the LTC can work with local business and employers to develop a pathway for employment for trainees
 - It's never as simple as it appears but by working with local employers to understand what they need and getting local employers to understand what the LTC and its trainees can provide is a proven pathway to success.

Statistics

The LTC continues to provide access to demand driven, nationally accredited vocational training to the remote communities of the northern Goldfields. We have now had 86 northern Goldfields' students train with us since we commenced training at the LTC in February/March last year, each on multiple courses. 344 training units have been delivered in that time.

The first LTC students will complete the requirements for their Certificate II Rural Operations this semester.



LTC General Manager Mac Jensen OAM with 2 of our first 3 students to complete the training requirements for a Certificate II in Rural Operations

CRTAFE lecturer availability for remote delivery determines our training schedule which is always a significant challenge. We are currently liaising with CRTAFE to determine LTC training delivery opportunities and dates for semester 2. Once CRTAFE allocates dates and lecturers around their busy schedules, we can commence our planning.





Funding & Support

None of the outstanding achievements at the LTC (86 students, over 300 units delivered, real employment outcomes) would have been possible without the generous support of our sponsors and partners.

We continue to acknowledge the support of our sponsors AngloGold Ashanti, Gold Road Resources, Goldfields, Regis Resources and Australian Potash. All of our sponsors have a presence in our region and openly and generously support our communities.

The Department of Primary Industries and Regional Development have from the beginning of the LTC plan supported us with our goals through the Regional Economic Development (RED) Grant program. We must further acknowledge the very personal and supportive role the team at the Goldfields-Esperance Development Commission have brought to our endeavour.

And Next?

Over the next several months, the Board of the LTC will continue their focus on garnering further financial support. We were pleased recently to receive visits from several Federal and State members of parliament and senior bureaucrats, which means not only are we being recognised, but the LTC's work is being given the credit it so richly deserves.

We continue to work tirelessly to raise the profile of outcomes achieved through developing the economic capacity of our students, as we also broaden the range of access to the unique LTC training delivery model.

Real skills – Real jobs – Real change

Yours Sincerely

Matt Shackleton
Chair
Laverton Training Centre